

## List of related parties of Mphasis Limited and its subsidiaries\*



|                                                                 |                                            |                             |                                |
|-----------------------------------------------------------------|--------------------------------------------|-----------------------------|--------------------------------|
| BCP Topco IX Pte. Ltd.                                          | BCP Asia (SG) Mirror Holding Pte Ltd       | Harish Kumar Krishnan       | Simran Arora                   |
| Msource (India) Private Limited                                 | Blink Interactive, Inc.                    | Jennifer U. Javier          | Tina Khurana                   |
| Mphasis Software & Services (India) Private Limited             | Mrald Limited                              | Kathryn Airth Terry         | Aditi Girish Paranjpe          |
| Mphasis Corporation                                             | Mrald Services Limited                     | Kelly Franznick             | Shashikala Srikrishna Paranjpe |
| Mphasis UK Limited                                              | Mphasis Solutions Services Corporation     | Kohei Otani                 | Apoorvaa Paranjpe              |
| Mphasis Consulting Ltd                                          | Mrald Services Private Limited             | Kunal Arora Rajkumar        | Sandeep Bapat                  |
| Mphasis Europe BV                                               | eBECS Limited                              | Luis Ignacio Cuevas López   | Akaankshaa Paranjpe            |
| Mphasis Deutschland GmbH                                        | eBECS Ltd- Jordan                          | Manikantan T                | Amit Damahe                    |
| Mphasis Pte Ltd.                                                | eBECS Business Solutions (Ireland) Limited | Mohamed Farook Iqbal        | Rohit Paranjpe                 |
| Mphasis (Shanghai) Software & Services Co. Limited              | Sonnick Partners LLC                       | Maryal Alaniz Murillo       | Marcela Gulati                 |
| Msource Mauritius Inc.                                          | Shift US Holdings LLC                      | Naim Hussain Yousef Sammour | Emilio Gulati                  |
| Mphasis Australia Pty Ltd.                                      | Silverline Canada Holdings, Inc.           | Ravi Vasantraj              | Sofia Gulati                   |
| Mphasis Ireland Limited                                         | Sonnick CRM Solutions LLP                  | Richard Ward                | Keith Primdahl                 |
| Mphasis Belgium BVBA                                            | Mphasis Arabia Limited                     | Sheldon Greenblatt          | Lucas Primdahl                 |
| Mphasis Lanka (Private) Limited                                 | Ajit Kumar                                 | Sivaramakrishnan Puranam    | Laura Annichario               |
| Mphasis Poland Sp. z o.o.                                       | Anilkumar Padmavanthyramakrishnan          | Srikumar Ramanathan         | Kimberly Dixit                 |
| Mphasis Infrastructure Services Inc.                            | Anurag Nagar                               | Sreerekha Vijayalakshmi     | Mahendra Kumar Dixit           |
| Mphasis Philippines Inc.                                        | Ashish Davelekar                           | Valerian John Fernandes     | Shobha Dixit                   |
| Mphasis Wyde Inc.                                               | Atulkumar Sarviya                          | Vandana Ramooah Jhupsee     | Jia Dixit                      |
| Wyde Corporation                                                | Badrinarayanan Rajagopalan                 | Venkata Suresh Ayapati      | Zoe Dixit                      |
| Wyde Solutions Canada Inc                                       | Celabel N. Golimlim                        | Vignesh Iyer                | Neha Dixit                     |
| Mphasis Wyde SASU                                               | Christoph Becker                           | Vilas Kanyal                | Nidhi Dalmia                   |
| Digital Risk, LLC                                               | Danielle Tin Kin Wang                      | Vivek G                     | Satya Narayan Dalmia           |
| Digital Risk Mortgage Services, LLC                             | Deepa Nagaraj                              | Vivek Saxena                | Renu Devi                      |
| Digital Risk Valuation Services, LLC                            | Deepti Brinda                              | Sun Yiming                  | Ananya Dalmia                  |
| Investor Services, LLC                                          | Diego Pesciatini                           | Aravind Krishnan Sreekumar  | Ahana Dalmia                   |
| Stelligent Systems LLC.                                         | Elango R                                   | Wang Lixian                 | Ajit Dalmia                    |
| Datalytx Limited                                                | Eric Winston                               | Harish Manwani              | Swati Bajoria                  |
| Datalytx MSS Limited                                            | Ganesh V                                   | Sandeepa Vig                | Janis Ann Miller Johnson       |
| Dynamyx Limited                                                 | Haicun Li                                  | Om Prakash Rakesh           | William Edward Johnson         |
| Mphasis Digi Information Technology Services (Shanghai) Limited | Hanna C Escalera                           | Raj Rakesh                  | Mabel Francis Russell Johnson  |

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|---------------------------|----------------------------|------------------------------|-----------------------------|
| Laura Francis Johnson     | Ajay Sood                  | Srividhya Ravi Vasantryaj    | Butchi Vasantha Parakala    |
| Tanner Karakas            | Rajeswari Aravind          | Carol Winifred Ward          | Beverly Winston             |
| Richard Russell Johnson   | P Viswanathan              | Jayakrishnan Sreedharan Nair | Aimin Wang                  |
| Robert Steven Johnson     | Bhanumathi Viswanathan     | Lakshmi Srikumar             | Susan Airth                 |
| William Edward            | Aditya Aravind             | Shanthi Daizy Menezes        | Nisha Arora                 |
| Carol Ann Johnson         | Ameya Aravind              | Marella Krishna Priya        | Maria Ines Lope Sanchez     |
| Karen Lux                 | V Ananthakrishnan          | Vaishnavi S                  | Parvathi PS                 |
| Michael Lux               | Richa Saxena               | Vidula Kanyal                | Alicia Maria Campos Ramirez |
| Esther Lux                | Om Prakash Verma           | Vaishnavi G                  | P. Vijayalakshmi            |
| Mathew Lux                | Radha Verma                | Neha Vivek Saxena            | Ayapati Vijaya              |
| Arielle Shanker           | Juhi Verma                 | Narendra Nagar               | Varsha Kanyal               |
| Sarah Lux                 | Neetu Shrivastava          | Anant Devalekar              | G Vanitha                   |
| Hal Lux                   | Ritu Verma                 | Chartabhuj Sarvaiya          | Karuna Saxena               |
| Joe Lux                   | Venugopal P                | Ramakrishnan Chellakan       | Adithya Ajit                |
| Lourens Daniel Erasmus    | Divyesh P                  | Krishnamurthy                | Siddharth Swaminathan       |
| Nicholas Lawrence Erasmus | Sundaresan P               | Suryamohan Rao Parakala      | Agastya Elango              |
| Robert Allan Haffey       | Venkataraman P             | Thanuskodi Rathinavelu       | Ziyu Mei                    |
| Michael Sean Haffey       | Thushara Nair              | Arnold Wintson               | Joshua Terry                |
| Marco R. Della Cava       | Alina Nagar                | Yong Li                      | Michael Terry               |
| Robert L.Chapman          | Devina Devalekar           | William                      | Malathi Vasantraj           |
| Kaye Hiatt                | Sareeta Mandavkar          | Rajkumar Arora               | Smith Valshan Fernandes     |
| Nicholas Della Cava       | Anushaji Kumaresan         | Luis Cuevas Almanza          | Vedanth Iyer                |
| Sebastian Della Cava      | L. Srividya                | Thyagarajan M.S              | Siddid Saxena               |
| Robert L.Chapman Jr.      | Nagraj H Rao               | Rafael Sanchez Salas         | Aditi Swaminathan           |
| Cathleen S.Chapman        | Swaminathan Ganesh         | Ayapati Subbaiah             | Aashna Ajit                 |
| Manjit Kaur Basi Mathur   | Arthi Krishnamurthy Elango | P N Subramanian              | Kiara Nagar                 |
| Monica Mathur             | Jane A. Winston            | Vijay Kanyal                 | Janhvi Devalekar            |
| Monica Mathur             | S Lakshmi                  | GR Prasad                    | Vadhana Anil Ram            |
| Reya Mathur               | Qianqian Mei               | Mahendra Prasad Saxena       | B.Neeraja                   |
| Karan Mathur              | Alexander Schweizer        | Savithri Amma                | Emma Wintson                |
| Naveenta Sood             | Tricia Franznick           | Madhuri Nagar                | Joshua Winston              |
| Sushil Kumar Sood         | Meena Kunal Arora          | Meenakshi Devalekar          | Kate Winston                |
| Tripti Sood               | Shubha                     | Devyani Sarviya              | G Soundarya                 |
| Ritvik Sood               | Shabina Usmani             | Padmavathy Valliamma         | Peiyu Li                    |

\*updated as at 30 June 2025

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|---------------------------|-------------------------|-----------------------------------|-------------------------------------|
| Tuisha Arora              | Raghav Iyer             | Sprinkle Advisors LLP             | EZ Vidya Pvt Ltd                    |
| Tvissha                   | Geetha S                | Aastha Nova Brands                | Buildcraft Interiors Pvt Ltd.       |
| Samantha Esquivel Sanchez | Asmita Nagar            | Prayaati Advisory Services        | GoKelp HR Services Pvt. Ltd         |
| Aditi Vasantraj           | Anagha Devalekar        | Ajit Agarwal & Co                 | Ezi Drive Tours and Travels Pvt Ltd |
| Anjali Nair               | Harshveena Gohil        | Vending Solutions                 | Amicorp Investment                  |
| Swati Srikumar            | Geeta Sarviya           | Intiguine Technologies Pvt. Ltd   | CFC Group Ltd                       |
| Ayapati Laasya Sree       | Uma Jayaraman           | Devraai Brands Private Limited    | DLG Plc                             |
| Vedanshi Iyer             | V Radha                 | Blackhawk Network Holdings Inc    | GoKelp HR                           |
| Aahana Kanyal             | Elizabeth Jaberg        | Blackstone Advisors India Pvt Ltd |                                     |
| Anil Kumar                | Anshika Parashar        | VFS Global AG                     |                                     |
| Atul Devalekar            | Alice Sanchez Campos    | Sprinke Advisors LLP              |                                     |
| Sunil Kumar Ramakrishnan  | Kristher Sanchez Campos | PGP Glass Private Limited         |                                     |
| Vinay Kalyan Parakala     | Husna Fathima           | Blackstone Advisors India Pvt Ltd |                                     |
| Michael Winston           | Jayanthi Iyengar        | Electriq Power                    |                                     |
| Roy Wiston                | Chitra Ravi             | Flagstar Financial Inc            |                                     |
| V Suresh                  | Jyotsna Kollali         | Flagstar Bank NA                  |                                     |
| Mohamed Omaer             | Christine Fernandes     | ASK Investment Managers Limited   |                                     |
| Pradeep K                 |                         | Prototypology LLC                 |                                     |

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