

Mphasis – Names of Officers responsible for compliance with various Laws

Category	Responsibility
Intellectual Property & Contract Laws	Eric Winston Executive Vice President, General Counsel and Chief Ethics & Compliance Officer eric.winston@mphasis.com
Labour Laws, Establishment Laws & Environment Laws	Ayaskant Sarangi Chief Human Resources Officer ayaskant.sarangi@mphasis.com
Accounting Standards, Taxation Laws and Forex Laws	Aravind Viswanathan Executive Vice President and Chief Financial Officer aravind.viswanathan@mphasis.com
Data Privacy Laws – Grievance Officer	Santosh Kumar Senior Vice President & Chief Information Security Officer (CISO) Chief Risk Officer santosh.kumar24@mphasis.com
Companies Act and Securities Laws	Mayank Verma Senior Vice President and Company Secretary mayank.verma1@mphasis.com

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